



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2005-2006 school year)

School: **Boyle County High School**
 Reviewed By: **Fran Edwards**
 Date of Re-Visit: **October 19, 2005**
 Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

For the 2004-2005 school year, it appears that Substantial Proportionality is an area of compliance. The percentage of female enrollment is 45.9, and the percentage of total participation by females is 44.3. The difference between the two percentages is less than 3%, which is within range for compliance.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Full and effective accommodation of Interest and Abilities also appears to be an area of compliance for Boyle County High School. All nine sports sanctioned by the KHSAA are offered for female participants. Volleyball teams and basketball teams at the junior varsity and freshman level are available for girls. Also, junior varsity level teams are provided in soccer and softball.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Students attending Boyle county High School are surveyed on an annual basis to ascertain their interest in interscholastic athletics.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interests and Abilities is satisfactory. The one team added during the past five years is freshman volleyball.
Equipment and Supplies	X		A written policy for the purchase of uniforms was developed. However, in an interview during the Title IX Re-Visit it was stated that coaches must be assertive to ensure that their team receives uniforms during the scheduled year. It is recommended that school personnel include an accurate up to date inventory of all equipment and supplies with the school's Title IX documents.
Scheduling of Games and Practice Time	X		School personnel are requested to "balance" the prime date games scheduled for girls' basketball so that at least 40% of the girls' games are held on Friday, Saturday, and Sunday on a yearly basis. As of October 19, 2005, for the 2005-2006 basketball season the schedules posted on the KHSAA website indicate that 23% of the girls' games and 55% of the boys' games will be held on prime dates. The Athletic Director stated that the posted information was inaccurate and the schedules would be updated. For the 2004-2005 basketball season, Boyle County was compliant in scheduling girls' basketball games on prime dates.
Travel and Per Diem Allowances	X		At the time of the initial Title IX visit on February 15, 2001, it was suggested that the amount of money spent for meals for the various teams be reviewed as one aspect of a complete study of financial practices. Submit to the KHSAA, no later than March 1, 2006 a copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.

Coaching	X	A copy of supplemental salaries paid to coaches is maintained in the school's permanent Title IX file. Female coaches are assigned to the various girls' teams.
Locker Rooms, Practice and Competitive Facilities	X	<p>The gymnasium at Boyle County High School, built in the early 1960's, is very well maintained. The floor was recently refinished, a new sound system, improved inserts for volleyball standards, and new mats under the basketball goals were installed. It is recommended that the Gender Equity Review Committee write a policy for the display of banners and awards displayed in the gymnasium and trophy cases. Submit to the KHSAA, no later than March 1, 2006 a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File. Currently, an extensive renovation of the locker rooms adjacent to the gymnasium floor is taking place with an overall completion date set for January 2006. A new locker room for the volleyball, softball, visiting teams and physical education classes was created by reducing the locker room for the boys' basketball team. The male athletic locker room available for soccer, basketball and baseball is well appointed and the girls' athletic locker room for soccer and basketball is comparable. A locker room is also assigned to boys' physical education and visiting teams. The completed renovation of the locker rooms will clearly enhance the facilities for students, males and females. All teams should be assigned to a locker room and a written document reflecting this information should be in the school's permanent Title IX file. The baseball and softball field are equitable. However, it appears that the drainage ditch at the softball field has not yet</p>

Locker Rooms, Practice and Competitive Facilities (cont.)			<p>been properly repaired. At this time, consideration is being given to having the girls' softball games scheduled at Millennium Park, a facility maintained by the community. This park, within walking distance of campus, is a preferred venue for the softball coach and other school personnel due to the fact that the playing surface and the availability of lights and restrooms would be an improved area as compared to the currently assigned field. The soccer complex for boys and girls was upgraded in 2004 with the addition of stadium seating and a press box. Based on a tour of the grounds and buildings during the Title IX Re-Visit, it is apparent that the school and community have continued to invest in improving the facilities for both genders.</p>
Medical and Training Facilities and Services	X		<p>A full-time trainer is available for all participants and the training room appears to be well supplied and equipped. By the first of January 2006, it is expected that a new weight room designed specifically for female athletes will be completed. This is a welcome addition since the weight room now being used by males and females gives the impression that it is a male preserve. Until the new weight room for girls is finished a written schedule of weight room use should be posted.</p>
Publicity	X		<p>Comparable schedule cards are printed for the various teams. During the fall a media guide that covers all sports is printed. There is one cheerleading squad that supports boys' teams and girls' teams on an equitable basis.</p>

Support Services	X		There are booster groups for most, if not all, teams fielded at Boyle County High School. Seemingly, many of the organizations are very active and are committed to providing substantial resources for the teams they support. It is extremely important that all such booster organizations have signed agreements and that copies of the agreements are on file at the school. Currently booster group funds are not funneled through the school's accounts. Booster groups are expected to receive school/board approval for fund raising and expenditures. In order to maintain equity, it is critical that appropriate administrative oversight is exercised on a consistent basis. Submit to the KHSAA no later than March 1, 2006 a copy of a written agreement between your high school and related booster organizations stating that your high school's administration will oversee all expenditures, whatever the source, which provides benefits of any nature to your high school's athletes and athletic teams. A generic draft of a booster club agreement is offered for your review on the KHSAA website ("Links, Reports and Information")
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The major items of the Corrective Action Plan developed over the past five years included: increasing locker room space, adding a softball field and monitoring booster club funds

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

None

7. **KHSAA Recommended Action in relation to new deficiencies**

Your school is directed to meet with the Gender Equity Review Committee in October, January and April of school years 2006-07 and 2007-08. A copy of the meeting minutes must be submitted to the KHSAA within one week of the meeting. A listing of all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity Committee should contain, among other appropriate members, two students and two parents. A quorum of Committee member must be present at each meeting.

8. **KHSAA Recommended Action in relation to reoccurring deficiencies**

Submit to the KHSAA, no later than **March 1, 2006** a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.

Submit to the KHSAA, no later than **March 1, 2006** a copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.

Submit to the KHSAA no later than **March 1, 2006** a copy of a written agreement between your high school and related booster organizations stating that your high school's administration will oversee all expenditures, whatever the source, which provides benefits of any nature to your high schools athletes and athletic teams. A generic draft of a booster club agreement is offered for your review on the KHSAA website ("Links, Reports and Information")

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jim Spears

District Level Title IX Coordinator: Jim Spears

Name	Title	Telephone
Jim Spears	Athletic Director	859 326-1954
Mark Morgan	Parent	859 936-1234
Joni Morgan	Parent/Coach	859 936-1234
Preston Miles	School Board Chair	859 236-8209
Heather Oates	Coach	859 238-4195
Elmer Thomas	Principal	859 236-5047
Reba Woodall	KHSAA Audit Team	859 299-5473
Fran Edwards	KHSAA Audit Team	859 299-5473

10. Comments

The interscholastic athletic program at Boyle County High School is well supported by the school and community. It is very apparent that there is a great sense of pride and a strong tradition of excellence relative to the sports program. The school maintains a wide range of athletic offerings, all sanctioned KHSAA sports, for female students. Since the initial Title IX visit in 2001, great strides occurred in upgrading the facilities. The community continues to actively contribute both time and resources to ensuring a successful program. During the interview phase of the Title IX Re-Visit, remarks, overall, made by coaches and students were positive and enthusiastic regarding the conduct of the program.

The Title IX file was unavailable for KHSAA Audit Team members to review during the Re-Visit. Consequently, it is uncertain if the file is as comprehensive as recommended. It is suggested that the Gender Equity Review Committee, as outlined in this report, develop several policies. As of this date, October 19, 2005, the Gender Equity Review Committee has not met this school year. It is recommended that the Committee meet, at least, for fall, winter, and spring sports. During the Re-Visit it was mentioned that there are plans to develop an athletic handbook. School Personnel are encouraged to follow through with this activity.

The KHSAA maintains a complete Title IX Master File on your school. Our Master File contains all correspondence, reports, etc. relating to your historical efforts to reach Title IX compliance. If you wish, we will be glad to assist you in updating your school's own required on-site Master Title IX File. Should you wish that assistance, please contact me (LBoucher@khsaa.or), or my assistant Fay Isaacs (Fisaacs@khsaa.org), with that request.

The charge is 10 cents per page copied. Depending on the size of your file we maintain at the KHSAA, the total cost would not generally exceed more than \$50.00.